



Applying for MLP Class XXI (2024-2025) Tips for Applicants

Your MLP application for MLP Class is a 2-step process; First you'll fill out an online application form; then you will participate in a zoom interview. Below are tips to make the process easy.

Step 1: Completing the Online Application Form

Accessing the Form: Start by visiting the '[Application and Selection](#)' section on our website, where you'll find the online application. Study our website. Get to know us.

Single Session Completion: The online application is designed to be completed in one go. Once you begin, you won't be able to save your progress and return later, so make sure to set aside enough time to complete it in a single session.

Preview the Application: Before you start filling out the application online, we recommend downloading or reviewing a [PDF copy of the application form](#). This step will help you organize your thoughts and information.

Essays: The application asks you to write a few, short essays (no more than 100 words). Give these serious thought; your responses are critical to the selection committee's decision.

Nominator Requirement: You must be nominated to the MLP program, preferably from an MLP Graduate. Alternatively, someone well-acquainted with you and our program can nominate you. Seek guidance from your nominator, as mentored applicants have a higher success rate.

No Resumes: You are invited to upload a 1-page addendum of any material you think supports your application. Please, do not upload a resume or CV.

Double Check Before Submitting: Review your application before you hit the SUBMIT button. Once you submit your application both you and your nominator will receive an email confirming your application was received.

Step 2: Interview – What to Expect

In April, 2024, you'll have a 30-min interview with an MLP Selection Committee member. The interview will be through Zoom. It will be more of a conversation than a "business interview," but please do dress appropriately—business casual.

The purpose of the interview is so that you might be able to share more about yourself than might be apparent from your application. We will also make sure you are aware of the commitment/expectations of the program.

You will also be asked to confirm you can fulfill our core commitments of attending all 12 class days and to serving on a board/commission upon graduation.

How the Candidate Selection Process Works

We select our MLP Students based upon the input we receive from 1) your interview, 2) your nominator's recommendation, and 3) your online application.

Your application score is primarily based upon 4 criteria:

Availability	Is the applicant committed to attend all 12 full class days and to serve on a nonprofit board or civic commission following graduation? If you are unable to do either, please wait to apply until you can fulfill such a commitment.
Background	Will the applicant bring significant value to a board? Does their experiences or careers bring the insight and skills pertinent to board responsibilities?
Character	Does the candidate demonstrate they have a Servant Heart with the aptitude to care and serve? Is the candidate's motivation clearly service and not just making more friends or business contacts?
Inclusion	MLP strives for a culture where students/graduates represent "all the diverse human differences" and where all feel welcome. Does the candidate demonstrate an understanding and appreciation of Diversity, Equity and Inclusion? Does the candidate have the fortitude and ability to promote diversity, equity and inclusion and respond to challenges against it?

Timeline for Application and Selection Process

31 March 2024: Applications accepted for MLP Class XXI.

April 2024: Candidates will participate in their 1-on-1 Interview with a Selection Committee Member. Other committee members will review all nominees' application forms.

May 2024: The Selection Committee convenes to discuss each candidate and score applications. The top 54 candidates are accepted into the program. 5 Alternates are also selected.

June 1, 2024: Applicants are informed of their selection. We normally have upwards of 80 applicants. Those not selected for the 2024-2025 class year are encouraged to reapply for the following year

October 2024: MLP Class XXI begins.

For more information contact our Recruiting, Application and Selection Committee Chair at jc.clapsaddle@gmail.com or 201-557-0583

MLP MISSION

We prepare diverse, proven leaders for nonprofit board service through skills development and a firsthand view of strengths and challenges in San Antonio and surrounding areas. In partnership with nonprofits, we provide opportunities for graduates to serve as vital contributors in creating equitable, inclusive outcomes and building a better community.