



Michael A. Bacon, CFRE – principal, Bacon Lee & Associates

Founder and principal of Bacon Lee & Associates, Michael Bacon brings nineteen years of experience in fund development, board training and long-range planning to benefit the charitable organizations in San Antonio and Central Texas. The company now has offices in San Antonio and Austin and works with many clients in the Texas Hill Country.

Prior to founding Bacon Lee & Associates, Michael was Grant Director for the Kronkosky Foundation, managing the grant process for more than 40 charitable organizations. During his tenure, he assisted the Foundation in developing grant program guidelines and evaluation components and conducted financial reviews and site visits. Michael was the lead staff for the Kronkosky Computer Resource Initiative, a \$2,000,000 grant to nearly 200 nonprofits in San Antonio and surrounding counties. As Corporate Relations Analyst for H.E. Butt Grocery Company, he assisted in the research and implementation of a \$1,000,000 grant to San Antonio Independent School District for teacher incentive programs. Michael began his career in San Antonio as the Director of Development for the San Antonio Academy where he coordinated all fundraising activities, including endowment, capital and annual fund support.

Michael is very involved in volunteer activity, having recently served as Chair for the McCombs School of Business Alumni Board at the University of Texas at Austin, President of the Trinity University National Alumni Board, and President of the Board of Catholic Television San Antonio. He is the former President of the San Antonio Chapter of the Association of Fundraising Professionals. Michael was named to the *San Antonio Business Journal's* 40 Under 40 List for 2006. Michael is the recipient of the San Antonio Chapter of the Association of Fundraising Professionals 2008 Outstanding Fundraising Professional Award.